**Job Posting: Assistant Superintendent, Golf at The Crossvines**

The [Montgomery County Revenue Authority](https://mcra-md.com/) (MCRA) has an opportunity to join a dynamic team!  MCRA was created in 1957 as an instrumentality of Montgomery County and a public corporation.  The MCRA has two primary functions, one is to operate self-supporting public facilities, and the other is to finance public facilities.  On the operations side, the MCRA directly manages the Golf Course System (of 9 courses) as well as our new Crossvines winery and research vineyard and operates Montgomery County Airpark and [The Crossvines](https://crossvines.com) event center/Bistro.

MCRA’s [Montgomery County Golf](https://www.mcggolf.com/) (MCG) division has an immediate opening for an Assistant Superintendent with a COMPETITIVE compensation package.  Poolesville GC recently completed a golf course and driving range renovation including the installation of new tees to promote course playability, as well as the installation of new cart paths around the entire property. In July 2023, The Crossvines event center and winery opened, providing a wealth of enhancements to make this facility a destination for social outings and weddings.  The property stretches over 380 picturesque acres in the lush Potomac Valley of Montgomery County, less than an hour from Washington, DC, and Northern Virginia. With almost 7,000 yards of championship golf and world-class facilities, the beautiful course will challenge golfers of all levels.

MCRA emphasizes a team environment, so equipment and staff sharing between the 9 courses can be done during project or aeration season as available.   We want to create an environment that balances hard work, safety, and fun in creating great playing conditions daily!  Operational efficiency and attention to detail are important at Poolesville in creating playing conditions that exceed expectations.  Basic duties of the Assistant Superintendent include but are not limited to directing and participating in the maintenance of the golf course tees, greens, fairways, bunkers, rough, cart paths, and turf care facility and serving in the Superintendent’s capacity during his or her absence.  Supervises employees in Golf Maintenance.  Carries out supervisory responsibilities following the organization's policies and applicable laws.  Responsibilities include interviewing, hiring, and training employees; planning, assigning, and directing work; appraising performance; rewarding and disciplining employees; addressing complaints and resolving problems.

**Knowledge, Skills, and Abilities:**

* Proven interpersonal skills; ability to work well within a team environment and under pressure, adhering to frequent deadlines and juggling multiple tasks simultaneously.
* Knowledge of word processing software; spreadsheet software; inventory software; and payroll systems.
* Ability to calculate figures and amounts such as proportions, percentages, area, circumference, and volume – with the ability to apply concepts of basic algebra and geometry.
* Must occasionally lift and/or move up to 100 pounds.

MCRA is seeking qualified applicants who reflect and understand our CORE VALUES of a Genuine Smile, Do Anything Attitude, and Deliver Excellence. MCRA is a fast-paced, high-energy organization with an ambitious agenda and a staff that is highly motivated.  Qualified applicants may possess any combination of education and experience enabling them to successfully perform the responsibilities of the position. **Preferred qualifications are:** successful completion of 2 or 4-year Turfgrass Management or Certificate Program from a recognized institution; minimum 2 years of experience in a golf course management role - preferably at a golf course in the Mid-Atlantic Region; experience with repair and maintenance irrigation systems with some knowledge of disease and pest identification, use of spray equipment and recommended application practices; management and leadership skills, team environment focused on efficiency; strong communication and computer skills preferred.

**MCRA offers an excellent county benefits package**: Health, Dental, Vision, Life Insurance; Prescription Plan, Flexible Spending Account, Long-term disability, 401(a) mandatory 4% employee contribution 8% company match after 6 months of employment, 457 Deferred Compensation Plan, Free meals, Annual sick leave (80 hrs), Annual vacation Leave (80 hrs), FREE Golf at 9 MCG courses, GCSAA and MAAGCS dues, Local, regional, and national education events, merchandise discounts (cost plus 10%).

**TO APPLY:** Submit your resume and salary requirement to [mcalloway@mcggolf.com](mailto:mcalloway@mcggolf.com) and Poolesville GC Superintendent Mike Otstot at [motstot@mcggolf.com](mailto:motstot@mcggolf.com). MCRA is an equal-opportunity employer.